



1500 Daniel Payne Dr
Birmingham, AL 35214

September 9, 2024

Dear Parent(s)/Guardian(s):

Under the latest reauthorization of The Elementary and Secondary Education Act, the Every Student Succeeds Act (ESSA), requires that all schools receiving Title I funds must inform parents of their right to ask schools about the qualifications of their child's teachers and qualifications of any paraprofessional serving their child.

Your child attends a school that receives Federal Title I funds. You have the right to request the following information which will be provided to you in a timely manner, if you request it:

- Whether the teacher has met Alabama's qualification and licensing criteria for the grade level(s) and subject matter he or she teaches;
- Whether Alabama has decided that the teacher can teach in a classroom without being licensed or qualified under state regulations because of special circumstances;
- The teacher's college major; whether the teacher has any advanced degrees and, if so, the subject of the degrees;
- Whether any paraprofessional educators provide services to your child and, if they do, their qualifications.

As a charter school, we are not required by Alabama law to hire certified teachers. This includes if your child has been taught for more than 4 consecutive weeks by a teacher who is not state certified. However, if you would like to receive any of the above-mentioned information, please make the request in writing to your school's principal.

Our teachers are committed to helping your child develop the academic knowledge and critical thinking he/she needs to succeed in school and beyond. I encourage you to support your child's education and communicate with his or her teacher on a regular basis. By partnering, families and educators can provide your child with the best education possible.

In Partnership,

Reneta Johnson, Ed.D
Head of Schools

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