



SALARY SCHEDULE - FY2023

EFFECTIVE: OCTOBER 1, 2022

BOARD APPROVAL: SEPTEMBER 13, 2022



SALARY SCHEDULE - FY2023

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**Salary Schedule
FY 2023
9 Months / 187 Days
Classroom Guide/Teacher/Learning Specialist***

DEGREE	BACHELOR		MASTER		6 - YEAR		DOCTORAL		NON-DEGREE	
	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY
0	45,092	1,734.32	51,853	1,994.36	55,914	2,150.52	59,971	2,306.56	45,092	1,734.32
1	45,092	1,734.32	51,853	1,994.36	55,914	2,150.52	59,971	2,306.56	45,092	1,734.32
2	45,092	1,734.32	51,853	1,994.36	55,914	2,150.52	59,971	2,306.56	45,092	1,734.32
3	49,597	1,907.56	57,036	2,193.68	61,499	2,365.36	65,970	2,537.32	49,597	1,907.56
4	49,597	1,907.56	57,036	2,193.68	61,499	2,365.36	65,970	2,537.32	49,597	1,907.56
5	49,597	1,907.56	57,036	2,193.68	61,499	2,365.36	65,970	2,537.32	49,597	1,907.56
6	51,771	1,991.20	59,535	2,289.80	64,212	2,469.68	68,853	2,648.20	51,771	1,991.20
7	51,771	1,991.20	59,535	2,289.80	64,212	2,469.68	68,853	2,648.20	51,771	1,991.20
8	51,771	1,991.20	59,535	2,289.80	64,212	2,469.68	68,853	2,648.20	51,771	1,991.20
9	53,334	2,051.32	61,333	2,358.96	66,150	2,544.24	70,933	2,728.20	53,334	2,051.32
10	53,867	2,071.80	61,946	2,382.52	66,812	2,569.68	71,642	2,755.48	53,867	2,071.80
11	54,406	2,092.52	62,565	2,406.36	67,479	2,595.36	72,358	2,783.00	54,406	2,092.52
12	54,950	2,113.48	63,191	2,430.44	68,154	2,621.32	73,082	2,810.84	54,950	2,113.48
13	55,500	2,134.60	63,823	2,454.72	68,837	2,647.56	73,813	2,838.96	55,500	2,134.60
14	56,055	2,155.96	64,461	2,479.28	69,524	2,674.00	74,551	2,867.36	56,055	2,155.96
15	56,616	2,177.52	65,106	2,504.08	70,220	2,700.76	75,297	2,896.04	56,616	2,177.52
16	57,181	2,199.28	65,757	2,529.12	70,922	2,727.76	76,050	2,925.00	57,181	2,199.28
17	57,753	2,221.28	66,414	2,554.40	71,631	2,755.04	76,810	2,954.24	57,753	2,221.28
18	58,330	2,243.48	67,079	2,579.96	72,348	2,782.60	77,578	2,983.76	58,330	2,243.48
19	58,914	2,265.92	67,750	2,605.76	73,071	2,810.44	78,354	3,013.60	58,914	2,265.92
20	59,503	2,288.56	68,427	2,631.80	73,802	2,838.52	79,138	3,043.76	59,503	2,288.56
21	60,098	2,311.48	69,111	2,658.12	74,540	2,866.92	79,929	3,074.20	60,098	2,311.48
22	60,699	2,334.56	69,803	2,684.72	75,285	2,895.56	80,728	3,104.92	60,699	2,334.56
23	61,306	2,357.92	70,501	2,711.56	76,038	2,924.52	81,535	3,135.96	61,306	2,357.92
24	61,920	2,381.52	71,206	2,738.68	76,799	2,953.80	82,350	3,167.32	61,920	2,381.52
25	62,538	2,405.32	71,917	2,766.04	77,566	2,983.32	83,174	3,199.00	62,538	2,405.32
26	63,163	2,429.36	72,637	2,793.72	78,342	3,013.16	84,006	3,231.00	63,163	2,429.36
27	63,796	2,453.68	73,363	2,821.64	79,125	3,043.28	84,846	3,263.32	63,796	2,453.68
28	64,433	2,478.20	74,097	2,849.88	79,917	3,073.72	85,695	3,295.96	64,433	2,478.20
29	65,078	2,503.00	74,837	2,878.36	80,715	3,104.44	86,552	3,328.92	65,078	2,503.00
30	65,728	2,528.00	75,586	2,907.16	81,522	3,135.48	87,417	3,362.20	65,728	2,528.00
31	66,385	2,553.28	76,341	2,936.20	82,338	3,166.84	88,291	3,395.80	66,385	2,553.28
32	67,050	2,578.84	77,106	2,965.60	83,162	3,198.52	89,174	3,429.76	67,050	2,578.84
33	67,720	2,604.60	77,876	2,995.24	83,934	3,228.21	90,066	3,464.08	67,720	2,604.60
34	68,397	2,630.64	78,655	3,025.20	84,833	3,262.80	90,967	3,498.72	68,397	2,630.64
35	69,081	2,656.96	79,441	3,055.44	85,681	3,295.44	91,876	3,533.68	69,081	2,656.96

*Part-time contract for program specialists are based on part time of at least 20 hours per week based on education/years of experience or negotiation with Head of School

Salary Schedule
FY 2023
10 Months / 204 Days
Classroom Guide/Teacher/Learning Specialist

DEGREE STEP	BACHELOR		MASTER		6 - YEAR		DOCTORAL	
	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY
0	49,192	1,891.99	56,567	2,175.65	60,997	2,346.04	65,422	2,516.23
1	49,192	1,891.99	56,567	2,175.65	60,997	2,346.04	65,422	2,516.23
2	49,192	1,891.99	56,567	2,175.65	60,997	2,346.04	65,422	2,516.23
3	54,105	2,080.97	62,221	2,393.12	67,090	2,580.38	71,968	2,767.99
4	54,105	2,080.97	62,221	2,393.12	67,090	2,580.38	71,968	2,767.99
5	54,105	2,080.97	62,221	2,393.12	67,090	2,580.38	71,968	2,767.99
6	56,478	2,172.22	64,947	2,497.96	70,049	2,694.19	75,113	2,888.96
7	56,448	2,171.06	64,947	2,497.96	70,049	2,694.19	75,113	2,888.96
8	56,448	2,171.06	64,947	2,497.96	70,049	2,694.19	75,113	2,888.96
9	58,183	2,237.81	66,909	2,573.41	72,164	2,775.54	77,382	2,976.23
10	58,764	2,260.15	67,577	2,599.12	72,885	2,803.27	78,155	3,005.96
11	59,351	2,282.73	68,253	2,625.12	73,614	2,831.31	78,936	3,036.00
12	59,946	2,305.62	68,936	2,651.39	74,350	2,859.62	79,726	3,066.38
13	60,545	2,328.65	69,625	2,677.88	75,094	2,888.23	80,523	3,097.04
14	61,151	2,351.96	70,321	2,704.65	75,844	2,917.08	81,329	3,128.04
15	61,762	2,375.46	71,025	2,731.73	76,603	2,946.27	82,142	3,159.31
16	62,380	2,399.23	71,735	2,759.04	77,369	2,975.73	82,964	3,190.92
17	63,004	2,423.23	72,452	2,786.62	78,143	3,005.50	83,793	3,222.81
18	63,633	2,447.42	73,177	2,814.50	78,925	3,035.58	84,630	3,255.00
19	64,270	2,471.92	73,909	2,842.65	79,714	3,065.92	85,477	3,287.58
20	64,912	2,496.62	74,647	2,871.04	80,511	3,096.58	86,332	3,320.46
21	65,562	2,521.62	75,394	2,899.77	81,316	3,127.54	87,195	3,353.65
22	66,217	2,546.81	76,148	2,928.77	82,129	3,158.81	88,067	3,387.19
23	66,879	2,572.27	76,910	2,958.08	82,950	3,190.38	88,974	3,422.08
24	67,549	2,598.04	77,679	2,987.65	83,781	3,222.35	89,837	3,455.27
25	68,224	2,624.00	78,455	3,017.50	84,618	3,254.54	90,735	3,489.81
26	68,905	2,650.19	79,240	3,047.69	85,464	3,287.08	91,643	3,524.73
27	69,595	2,676.73	80,032	3,078.15	86,318	3,319.92	92,560	3,560.00
28	70,291	2,703.50	80,833	3,108.96	87,182	3,353.15	93,485	3,595.58
29	70,944	2,728.62	81,641	3,140.04	88,053	3,386.65	94,420	3,631.54
30	71,703	2,757.81	82,458	3,171.46	88,934	3,420.54	95,364	3,667.85
31	72,420	2,785.38	83,281	3,203.12	89,823	3,454.73	96,317	3,704.50
32	73,145	2,813.27	84,115	3,235.19	90,722	3,489.31	97,280	3,741.54
33	73,876	2,841.38	84,956	3,267.54	91,629	3,524.19	98,254	3,779.00
34	74,615	2,869.81	85,806	3,300.23	92,545	3,559.42	99,236	3,816.77
35	75,361	2,898.50	86,663	3,333.19	93,471	3,595.04	100,228	3,854.92

**Salary Schedule
FY 2023
Librarian/Counselor
9 Months / 187 Days**

DEGREE	BACHELOR		MASTER		6 - YEAR		DOCTORAL	
	STEP	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL
0	45,092	1,734.32	51,853	1,994.36	55,914	2,150.52	59,971	2,306.56
1	45,092	1,734.32	51,853	1,994.36	55,914	2,150.52	59,971	2,306.56
2	45,092	1,734.32	51,853	1,994.36	55,914	2,150.52	59,971	2,306.56
3	49,597	1,907.56	57,036	2,193.68	61,499	2,365.36	65,970	2,537.32
4	49,597	1,907.56	57,036	2,193.68	61,499	2,365.36	65,970	2,537.32
5	49,597	1,907.56	57,036	2,193.68	61,499	2,365.36	65,970	2,537.32
6	51,771	1,991.20	59,535	2,289.80	64,212	2,469.68	68,853	2,648.20
7	51,771	1,991.20	59,535	2,289.80	64,212	2,469.68	68,853	2,648.20
8	51,771	1,991.20	59,535	2,289.80	64,212	2,469.68	68,853	2,648.20
9	53,334	2,051.32	61,333	2,358.96	66,150	2,544.24	70,933	2,728.20
10	53,867	2,071.80	61,946	2,382.52	66,812	2,569.68	71,642	2,755.48
11	54,406	2,092.52	62,565	2,406.36	67,479	2,595.36	72,358	2,783.00
12	54,950	2,113.48	63,191	2,430.44	68,154	2,621.32	73,082	2,810.84
13	55,500	2,134.60	63,823	2,454.72	68,837	2,647.56	73,813	2,838.96
14	56,055	2,155.96	64,461	2,479.28	69,524	2,674.00	74,551	2,867.36
15	56,616	2,177.52	65,106	2,504.08	70,220	2,700.76	75,297	2,896.04
16	57,181	2,199.28	65,757	2,529.12	70,922	2,727.76	76,050	2,925.00
17	57,753	2,221.28	66,414	2,554.40	71,631	2,755.04	76,810	2,954.24
18	58,330	2,243.48	67,079	2,579.96	72,348	2,782.60	77,578	2,983.76
19	58,914	2,265.92	67,750	2,605.76	73,071	2,810.44	78,354	3,013.60
20	59,503	2,288.56	68,427	2,631.80	73,802	2,838.52	79,138	3,043.76
21	60,098	2,311.48	69,111	2,658.12	74,540	2,866.92	79,929	3,074.20
22	60,699	2,334.56	69,803	2,684.72	75,285	2,895.56	80,728	3,104.92
23	61,306	2,357.92	70,501	2,711.56	76,038	2,924.52	81,535	3,135.96
24	61,920	2,381.52	71,206	2,738.68	76,799	2,953.80	82,350	3,167.32
25	62,538	2,405.32	71,917	2,766.04	77,566	2,983.32	83,174	3,199.00
26	63,163	2,429.36	72,637	2,793.72	78,342	3,013.16	84,006	3,231.00
27	63,796	2,453.68	73,363	2,821.64	79,125	3,043.28	84,846	3,263.32
28	64,433	2,478.20	74,097	2,849.88	79,917	3,073.72	85,695	3,295.96
29	65,078	2,503.00	74,837	2,878.36	80,715	3,104.44	86,552	3,328.92
30	65,728	2,528.00	75,586	2,907.16	81,522	3,135.48	87,417	3,362.20
31	66,385	2,553.28	76,341	2,936.20	82,338	3,166.84	88,291	3,395.80
32	67,050	2,578.84	77,106	2,965.60	83,162	3,198.52	89,174	3,429.76
33	67,720	2,604.60	77,876	2,995.24	83,934	3,228.21	90,066	3,464.08
34	68,397	2,630.64	78,655	3,025.20	84,833	3,262.80	90,967	3,498.72
35	69,081	2,656.96	79,441	3,055.44	85,681	3,295.44	91,876	3,533.68

Salary Schedule
FY 2023
9 months / 187 days
Social Worker/Counselor/Mental Health Coordinator

DEGREE	BACHELOR		MASTER		6 - YEAR		DOCTORAL	
	STEP	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL
0	45,092	1,734.32	51,853	1,994.36	55,914	2,150.52	59,971	2,306.56
1	45,092	1,734.32	51,853	1,994.36	55,914	2,150.52	59,971	2,306.56
2	45,092	1,734.32	51,853	1,994.36	55,914	2,150.52	59,971	2,306.56
3	49,597	1,907.56	57,036	2,193.68	61,499	2,365.36	65,970	2,537.32
4	49,597	1,907.56	57,036	2,193.68	61,499	2,365.36	65,970	2,537.32
5	49,597	1,907.56	57,036	2,193.68	61,499	2,365.36	65,970	2,537.32
6	51,771	1,991.20	59,535	2,289.80	64,212	2,469.68	68,853	2,648.20
7	51,771	1,991.20	59,535	2,289.80	64,212	2,469.68	68,853	2,648.20
8	51,771	1,991.20	59,535	2,289.80	64,212	2,469.68	68,853	2,648.20
9	53,334	2,051.32	61,333	2,358.96	66,150	2,544.24	70,933	2,728.20
10	53,867	2,071.80	61,946	2,382.52	66,812	2,569.68	71,642	2,755.48
11	54,406	2,092.52	62,565	2,406.36	67,479	2,595.36	72,358	2,783.00
12	54,950	2,113.48	63,191	2,430.44	68,154	2,621.32	73,082	2,810.84
13	55,500	2,134.60	63,823	2,454.72	68,837	2,647.56	73,813	2,838.96
14	56,055	2,155.96	64,461	2,479.28	69,524	2,674.00	74,551	2,867.36
15	56,616	2,177.52	65,106	2,504.08	70,220	2,700.76	75,297	2,896.04
16	57,181	2,199.28	65,757	2,529.12	70,922	2,727.76	76,050	2,925.00
17	57,753	2,221.28	66,414	2,554.40	71,631	2,755.04	76,810	2,954.24
18	58,330	2,243.48	67,079	2,579.96	72,348	2,782.60	77,578	2,983.76
19	58,914	2,265.92	67,750	2,605.76	73,071	2,810.44	78,354	3,013.60
20	59,503	2,288.56	68,427	2,631.80	73,802	2,838.52	79,138	3,043.76
21	60,098	2,311.48	69,111	2,658.12	74,540	2,866.92	79,929	3,074.20
22	60,699	2,334.56	69,803	2,684.72	75,285	2,895.56	80,728	3,104.92
23	61,306	2,357.92	70,501	2,711.56	76,038	2,924.52	81,535	3,135.96
24	61,920	2,381.52	71,206	2,738.68	76,799	2,953.80	82,350	3,167.32
25	62,538	2,405.32	71,917	2,766.04	77,566	2,983.32	83,174	3,199.00
26	63,163	2,429.36	72,637	2,793.72	78,342	3,013.16	84,006	3,231.00
27	63,796	2,453.68	73,363	2,821.64	79,125	3,043.28	84,846	3,263.32
28	64,433	2,478.20	74,097	2,849.88	79,917	3,073.72	85,695	3,295.96
29	65,078	2,503.00	74,837	2,878.36	80,715	3,104.44	86,552	3,328.92
30	65,728	2,528.00	75,586	2,907.16	81,522	3,135.48	87,417	3,362.20
31	66,385	2,553.28	76,341	2,936.20	82,338	3,166.84	88,291	3,395.80
32	67,050	2,578.84	77,106	2,965.60	83,162	3,198.52	89,174	3,429.76
33	67,720	2,604.60	77,876	2,995.24	83,934	3,228.21	90,066	3,464.08
34	68,397	2,630.64	78,655	3,025.20	84,833	3,262.80	90,967	3,498.72
35	69,081	2,656.96	79,441	3,055.44	85,681	3,295.44	91,876	3,533.68

Salary Schedule
FY 2023
9 Months / 240 Days
SCHOOL SECRETARY

STEP	ANNUAL	BI-WEEKLY
1	27,257	1,048.35
2	27,802	1,069.31
3	28,359	1,090.73
4	28,926	1,112.54
5	29,504	1,134.77
6	30,094	1,157.46
7	30,697	1,180.65
8	31,401	1,207.73
9	31,936	1,228.31
10	32,575	1,252.88
11	33,227	1,277.96
12	33,892	1,303.54
13	34,569	1,329.58
14	35,260	1,356.15
15	35,965	1,383.27
16	36,890	1,418.85
17	37,418	1,439.15
18	38,167	1,467.96
19	38,930	1,497.31
20	39,709	1,527.27

**Salary Schedule
FY 2023
9 Months / 182 Days
Instructional Aides***

STEP	ANNUAL	BI-WEEKLY
1	22,245	855.58
2	22,790	876.54
3	23,335	897.50
4	23,878	918.38
5	24,423	939.35
6	24,831	955.04
7	25,240	970.77
8	25,647	986.42
9	25,963	998.58
10	26,345	1,013.27
11	26,736	1,028.31
12	27,183	1,045.50
13	27,603	1,061.65
14	28,022	1,077.77
15	28,443	1,093.96
16	28,955	1,113.65
17	29,342	1,128.54
18	29,705	1,142.50
19	30,184	1,160.92
20	31,404	1,207.85

***Must have Associate Degree or two years of college**

Salary Schedule
FY 2023
9 Months / 182 Days
Nurse

STEP	LPN		RN		RN/MASTER	
	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY
0	23,068	887.24	43,886	1,687.92	50,472	1,941.23
1	23,068	887.24	43,886	1,687.92	50,472	1,941.23
2	23,068	887.24	43,886	1,687.92	50,472	1,941.23
3	25,354	975.16	48,272	1,856.62	55,507	2,134.88
4	25,354	975.16	48,272	1,856.62	55,507	2,134.88
5	25,354	975.16	48,272	1,856.62	55,507	2,134.88
6	26,448	1,017.24	50,385	1,937.88	57,943	2,228.58
7	26,448	1,017.24	50,385	1,937.88	57,943	2,228.58
8	26,448	1,017.24	50,385	1,937.88	57,943	2,228.58
9	26,788	1,030.32	51,060	1,963.85	58,720	2,258.46
10	26,788	1,030.32	51,060	1,963.85	58,720	2,258.46
11	26,788	1,030.32	51,060	1,963.85	58,720	2,258.46
12	27,271	1,048.88	51,989	1,999.58	59,784	2,299.38
13	27,271	1,048.88	51,989	1,999.58	59,784	2,299.38
14	27,271	1,048.88	51,989	1,999.58	59,784	2,299.38
15	27,869	1,071.88	53,173	2,045.12	61,153	2,352.04
16	27,869	1,071.88	53,173	2,045.12	61,153	2,352.04
17	27,869	1,071.88	53,173	2,045.12	61,153	2,352.04
18	28,204	1,084.76	53,861	2,071.58	61,939	2,382.27
19	28,204	1,084.76	53,861	2,071.58	61,939	2,382.27
20	28,204	1,084.76	53,861	2,071.58	61,939	2,382.27
21	28,542	1,097.77	54,548	2,098.00	62,733	2,412.81
22	28,542	1,097.77	54,548	2,098.00	62,733	2,412.81
23	28,542	1,097.77	54,548	2,098.00	62,733	2,412.81
24	29,148	1,121.08	55,197	2,122.96	63,382	2,437.77
25	29,148	1,121.08	55,197	2,122.96	63,382	2,437.77
26	29,148	1,121.08	55,197	2,122.96	63,382	2,437.77
27+	29,755	1,144.42	55,847	2,147.96	64,032	2,462.77

Salary Schedule
FY 2023
12 Months/240 Days
Child Nutrition Area Supervisor & CNP Worker

STEP	CNP Supervisor - 240 DAYS		CNP Worker - 4 HR		CNP Worker - 6 HR - 184		CNP Worker - 7 HR - 204 Days	
	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY
1	52,097	2,004	11,396	438	17,009	654	18,131	697.35
2	53,139	2,044	11,653	448	17,393	669	18,547	713.35
3	54,201	2,085	11,910	458	17,777	684	18,990	730.38
4	55,285	2,126	12,168	468	18,161	699	19,433	747.42
5	56,392	2,169	12,426	478	18,547	713	20,316	781.38
6	57,520	2,212	12,702	489	18,959	729	20,760	798.46
7	58,699	2,258	12,978	499	19,370	745	21,500	826.92
8	59,842	2,302	13,252	510	19,779	761	21,975	845.19
9	61,040	2,348	13,527	520	20,190	777	22,351	859.65
10	62,260	2,395	13,803	531	20,601	792	23,215	892.88
11	63,506	2,443	14,078	541	21,012	808	23,879	918.42
12	64,775	2,491	14,628	563	21,833	840	24,297	934.50
13	66,073	2,541	15,178	584	22,654	871	25,185	968.65
14	67,392	2,592	15,729	605	23,476	903	26,478	1,018.38
15	68,741	2,644	16,279	626	24,297	935	27,587	1,061.04
16+	70,115	2,697	16,829	647	25,119	966	28,024	1,077.85

Salary Schedule
FY 2023
9 Months / 240 Days
CUSTODIAN

STEP	ANNUAL	BI-WEEKLY
1	25,242	970.85
2	25,747	990.27
3	26,262	1,010.08
4	26,787	1,030.27
5	27,323	1,050.88
6	27,869	1,071.88
7	28,426	1,093.31
8	28,995	1,115.19
9	29,575	1,137.50
10	30,166	1,160.23
11	30,770	1,183.46
12	31,385	1,207.12
13	32,013	1,231.27
14	32,653	1,255.88
15	33,306	1,281.00
16	33,972	1,306.62
17	34,652	1,332.77
18	35,345	1,359.42
19	36,052	1,386.62
20	36,773	1,414.35

Salary Schedule
FY 2023
12 months / 240 days
Operations and Finance

STEP	Technology Specialist		Executive Assistant/Coordinator		Financial Assistant/HR Specialist		Office Coordinator	
	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY
1	51,983	1,999.35	41,671	1,602.72	39,947	1,536.40	36,315	1,396.73
2	53,206	2,046.38	40,868	1,571.85	40,746	1,567.15	37,042	1,424.68
3	54,466	2,094.85	41,668	1,602.62	41,561	1,598.49	37,783	1,453.18
4	55,667	2,141.04	42,468	1,633.38	42,392	1,630.45	38,538	1,482.23
5	56,889	2,188.04	43,268	1,664.15	43,240	1,663.07	39,309	1,511.88
6	58,139	2,236.12	44,068	1,694.92	42,392	1,630.45	38,538	1,482.23
7	59,354	2,282.85	44,868	1,725.69	43,888	1,687.99	39,898	1,534.54
8	60,592	2,330.46	45,668	1,756.46	46,862	1,802.39	42,602	1,638.54
9	61,000	2,346.15	46,468	1,787.23	47,818	1,839.16	43,471	1,671.96
10	61,408	2,361.85	48,213	1,854.36	48,761	1,875.42	44,328	1,704.92
11	61,885	2,380.19	48,549	1,867.26	49,737	1,912.94	45,215	1,739.04
12	62,363	2,398.58	49,357	1,898.33	50,731	1,951.19	46,119	1,773.81
13	62,838	2,416.85	50,661	1,948.51	51,745	1,990.20	47,041	1,809.27
14	63,315	2,435.19	51,477	1,979.90	52,779	2,029.97	47,981	1,845.42
15	63,792	2,453.54	52,293	2,011.28	53,834	2,070.54	48,940	1,882.31
16	64,270	2,471.92	53,109	2,042.67	54,910	2,111.92	49,918	1,919.92
17	65,041	2,501.59	54,172	2,083.52	55,569	2,137.26	50,916	1,958.31
18	65,822	2,531.61	55,255	2,125.19	56,236	2,162.91	51,527	1,981.81
19	66,612	2,561.98	56,360	2,167.70	56,910	2,188.86	52,145	2,005.59
20+	67,411	2,592.73	57,487	2,211.05	57,593	2,215.13	52,771	2,029.66

**Salary Schedule
 FY 2023
 12 months / 240 days
 Principal/Director/Executive-Head of School/Chief Officers**

Principal	Director	Executive Director/ Head of School	Chief School Financial Officer
Master's Range: \$75,000- 85,000	\$75,289	\$125,000 minimum	\$85,000 minimum
Ed.S / AA Certification: \$86,000 - \$93,250		[Negotiable with Board based on experience]	[Negotiable with Board based on experience]
Doctoral Range: \$94,000-\$110,000			
[Negotiable with Board based on experience]			

Salary Schedule
FY 2023
12 months / 240 days
Coordinator

DEGREE	BACHELOR		MASTER		6 - YEAR		DOCTORAL	
	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY
1	51,075.00	1,964.42	53,628.75	2,062.64	56,310.19	2,165.78	59,125.70	2,274.07
2	52,097.00	2,003.73	54,701.85	2,103.92	57,436.94	2,209.11	60,308.79	2,319.57
3	53,138.00	2,043.77	55,794.90	2,145.96	58,584.65	2,253.26	61,513.88	2,365.92
4	54,201.00	2,084.65	56,911.05	2,188.89	59,756.60	2,298.33	62,744.43	2,413.25
5	55,286.00	2,126.38	58,050.30	2,232.70	60,952.82	2,344.34	64,000.46	2,461.56
6	56,392.00	2,168.92	59,211.60	2,277.37	62,172.18	2,391.24	65,280.79	2,510.80
7	57,519.00	2,212.27	60,394.95	2,322.88	63,414.70	2,439.03	66,585.43	2,560.98
8	58,669.00	2,256.50	61,602.45	2,369.33	64,682.57	2,487.79	67,916.70	2,612.18
9	59,843.00	2,301.65	62,835.15	2,416.74	65,976.91	2,537.57	69,275.75	2,664.45
10	61,039.00	2,347.65	64,090.95	2,465.04	67,295.50	2,588.29	70,660.27	2,717.70
11	62,261.00	2,394.65	65,374.05	2,514.39	68,642.75	2,640.11	72,074.89	2,772.11
12	63,505.00	2,442.50	66,680.25	2,564.63	70,014.26	2,692.86	73,514.98	2,827.50
13	64,777.00	2,491.42	68,015.85	2,615.99	71,416.64	2,746.79	74,987.47	2,884.13
14	66,071.00	2,541.19	69,374.55	2,668.25	72,843.28	2,801.66	76,485.44	2,941.75
15	67,393.00	2,592.04	70,762.65	2,721.64	74,300.78	2,857.72	78,015.82	3,000.61
16	68,740.00	2,643.85	72,177.00	2,776.04	75,785.85	2,914.84	79,575.14	3,060.58
17	69,564.88	2,675.57	73,043.12	2,809.35	76,695.28	2,949.82	80,530.04	3,097.31
18	70,399.66	2,707.68	73,919.64	2,843.06	77,615.62	2,985.22	81,496.40	3,134.48
19	71,244.45	2,740.17	74,806.68	2,877.18	78,547.01	3,021.04	82,474.36	3,172.09
20+	72,099.39	2,773.05	75,704.36	2,911.71	79,489.58	3,057.29	83,464.05	3,210.16

**Salary Schedule
FY 2023
Substitute/Supplement Pay**

POSITION/TITLE	Rate of Pay	
	Certified	Non-Certified
Substitute (Per Day)	135.00	125.00
After School Tutoring (Hourly)	30.00	20.00
After School Support	25.00	25.00
Summer Enrichment (Hourly)	35.00	25.00
CNP Substitute (Hourly)	-	15.00